

# Community Living Program

## POLICY AND PROCEDURES

### PRACTICE PRINCIPLES

#### **Preamble**

The following practice principles apply to all associated with the Community Living Association – Committee members, staff, constituents, volunteers, associated community members. These principles are to be read in conjunction with the Community Living Association Inc policies and procedures.

#### **CLA Practice Principles**

1. Value the importance of relationships
  - CLA Inc. recognises the centrality of relationships to people's quality of life
2. Welcome people to join in relationships that are based on trust & respect
  - Work for relationships that affirm each others humanity
  - All people are of equal value
3. Build & support mutual & healthy relationships
  - Honour existing connections and support re-connection and new connectedness
  - Always look to join on common agendas
  - Challenge exploitation
4. Acknowledge, respect & believe in the capacity & potential of people to build their lives and community
5. Expect people's unique contribution
  - Expect that each should give as well as receive
6. Nurture people's right to make decisions about their own life's journey & experiences while accepting people's responsibility to each other
7. Create safety so people can engage in honest dialogue to deal with hard issues
8. Challenge beliefs and practices that limit people's lives
9. Gather, share and hold information respectfully
10. Practice gentleness
11. Celebrate!